



Relativity ODA LLC ("Relativity") uphold legal standards in all we do. This includes ensuring that slavery, unlawful child labor, and human trafficking are not taking place in our business or in our supply chains. The following is a statement of the steps that Relativity has taken in support of the Modern Slavery Act 2015.

## About Relativity ODA LLC

Relativity are the developers of Relativity, an e-discovery platform used by more than 12,000 organizations to manage large volumes of data and quickly identify key issues during litigation, internal investigations, and compliance projects. Relativity has over 150,000 active users in 40+ countries from organizations including the U.S. Department of Justice, more than 70 Fortune 100 companies, and more than 195 of the Am Law 200. Corporations, law firms, and government agencies use Relativity on-premises, in the cloud, or as a hybrid platform—with hosted, on-demand solutions available through a global network of partners. As a platform, Relativity also allows developers to design, build, and integrate applications that extend its functionality.

## Policies

Relativity is guided by our core values. Our core values define the internal culture and values that make Relativity unique. The core values are reflected in our Standards of Conduct, which reinforces our pledge to act with integrity and govern our conduct and behavior throughout our business. Together, these ensure that our working and employment practices are ethical. Read more on our people and values here: <https://www.relativity.com/careers/culture-values/> | <https://www.relativity.com/about-us/leadership-team/>

## Risk Assessment

Given the nature of the products Relativity provides as software developers and the policies and procedures that guide our operations, we consider it a 'low risk' risk that slavery, unlawful child labor, or human trafficking should exist within our business.

In relation to our supply chains, we make little use of services demanding unskilled labor, and the products and services we do consume are sourced from reputable suppliers. We remain vigilant to ensure this remains the case and require a high standard of ethics from our vendors and contractors worldwide. We will continue to review our vendor contracts and sourcing processes periodically to ensure that our zero-tolerance policy towards slavery, unlawful child labor, and human trafficking is upheld.

This statement is for the 2017-2018 financial year, in accordance with section 54 of the Modern Slavery Act 2015. It shall be reviewed again in May 2018.