



# FAQ

Have a question about Relativity Fellows?

Email [fellows@relativity.com](mailto:fellows@relativity.com).

## **How long is the program?**

Historically, the program ran for five months. Starting in 2022, the program runs for 3.5 months. We may extend the duration to ensure all graduating Fellows are equipped with the skill set they need to be successful in their new roles.

## **How many people will be in a cohort?**

We expect to hire between 8-12 Fellows for each cohort.

## **Will Relativity Fellows receive payment for their participation in this program?**

Yes. All Fellows will be full-time Relativity employees for the duration of the program. In addition to a competitive hourly wage of \$21, Fellows will also be eligible for benefits.

## **How many cohorts will we host per year? How often will we do the program?**

We completed one Fellows cohort pilot in 2020 and an additional cohort in 2021. Our goal is to have multiple cohorts each year starting in 2022. We will post additional timing information to the Relativity Fellows website in advance of each cohort.

## **What adjustments, if any, are you making to the program in light of COVID-19?**

Like the rest of our company and community, we have had to and will continue to adjust the program based on the realities of the COVID-19 pandemic. At Relativity, we support a hybrid

work environment. Fellows can expect to work remotely during the program with the option to work from our Chicago office space as needed if they provide proof of vaccination status.

### **What's the difference between Relativity Fellows and our other internship programs?**

Relativity Fellows is a full-time, vertically integrated apprenticeship designed to prepare participants for careers in e-discovery, where technology and the legal process intersect. The main focus is on learning and development. If Fellows are contributing to a work product, it is directly aligned to an expected learning outcome.

Relativity has its own internship program and partners with several others. [Click here to learn more.](#)

### **What qualifications should an applicant have to be considered for the Relativity Fellows program?**

In order to be eligible, applicants must:

- Have a high school diploma or GED
- Be authorized to work in the US
- Be fluent in English
- Express interest in technology and law
- Desire new full-time employment at the conclusion of the Relativity Fellows program
- Have basic computer skills (operating a PC, word processing, email, typing, etc.)
- Demonstrate basic writing skills and competency in written expression

### **I know an organization or school that might have individuals interested in the program. Who can I get in touch with?**

Please email [fellows@relativity.com](mailto:fellows@relativity.com) and our team will follow up with you.