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**OUR STORY**

**Our Company**

In 2001, Andrew Sieja founded a small software consulting firm that has since grown into Relativity, a market-leading e-discovery and compliance software company. Today, led by CEO Mike Gamson, our global company includes more than 1,200 employees who are passionate about technology, and are continuously finding new ways to make our software more flexible, more scalable, and easier to use, so that our more than 300,000 annual users can find the truth in their data—faster.

**Our Products**

We found a place in the industry with Relativity Server, helping corporations, law firms, and government agencies solve diverse data challenges. Today our focus is on our SaaS product, RelativityOne, which has become the fastest-growing product in our company’s history, providing all of the functionality of Relativity in a secure and comprehensive cloud platform. We also offer Relativity Trace, a best-in-class communication surveillance platform that gives compliance teams full control over how they monitor risk. Our vision for Relativity Trace is simple: Build a world free of professional misconduct.

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**What is e-Discovery?**

Electronic discovery—or e-discovery—is the challenging process of searching and analyzing electronic data during a legal proceeding or investigation. As data volumes grow exponentially and new data sources are introduced every day, legal teams have more to sort through and need an efficient way to collect, search, analyze, and produce electronic evidence.
OUR MISSION

Organize data.
Discover the truth.
Act on it.
**OUR HISTORY**

**2001**
Andrew Sieja forms kCura as a software consultancy and we purchase our unassuming green couch from a friend of a friend for $25. It’s still in the reception area in Chicago.

**2006**
The first version of Relativity is released after a fortunate consulting engagement with a law firm.

**2007**
We switch our focus to e-discovery, becoming a pure software company.

**2009**
Relativity becomes an open platform for users to extend the capabilities of the software.

**2010**
Our community grows—we hold the first Relativity Fest in Chicago and start our corporate giving program, Relativity Gives.

**2011**
Relativity Assisted Review is launched to amplify the efforts of case teams’ manual review.

**2014**
Relativity is being used by more than 100,000 users worldwide and now offers tools from legal hold and collection through production.

**2015**
kCura receives a $125 million minority investment from Iconiq Capital, opens product innovation center in Krakow, and announces the Relativity Academic Partner Program.

**2016**
kCura acquires Content Analyst, an award-winning text analytics firm based in Virginia and releases Relativity ECA and Investigation and RelativityOne.

**2017**
kCura becomes Relativity.

**2018**
Just launched, our SaaS platform RelativityOne becomes the fastest growing product in company history.

**2019**
Mike Gamson becomes our new CEO and Andrew Sieja moves into the role of Executive Chairman.

**2020**
We launch two new social impact programs: Relativity Fellows and Justice for Change.

**2021**
Relativity acquires VerQu, a data management software company, to transform how organizations handle collaboration and chat data.
At Relativity, we help users organize data, discover the truth, and act on it. Below are just a few examples of what RelativityOne and Relativity Trace are used for every day.

**Challenge**

A court-ordered deadline to produce data for a proceeding is fast-approaching, and a legal team still has to review 1TB of documents and emails to find the documents relevant to the case at hand.

**Solution**

Using analytics and visualizations, the team quickly understands, organizes, and prioritizes their data. RelativityOne’s machine learning capabilities amplify the team’s decisions on what’s relevant and what’s not—so they’re able to get through the data and produce the required files in record time.

**Challenge**

A whistleblower informs HR about online harassment on their team discovered by an employee—but is there enough data to warrant a full investigation?

**Solution**

The legal department uses RelativityOne to collect data—such as email, Word documents, and chat messages—and an HR professional assesses it to find and understand the key facts of the allegation. After spinning up visualizations to examine the collection, the team prepares a strategy for an internal review and further investigation.

**Challenge**

A plaintiff firm preparing for a class-action lawsuit needs to calculate hundreds of award scenarios and then communicate them to stakeholders across the country.

**Solution**

To avoid exporting data from RelativityOne into a different system, the legal team works with internal developers to build a custom application for tracking settlements. By keeping the data in the platform, they can link new settlement scenarios to existing case documents and exhibits. They then design a workflow that regularly generates and sends reports to external stakeholders.

**Challenge**

A group of employees are chatting through email with a vendor about payment in the form of gifts, creating legal risks for the organization. Will the compliance team detect this behavior before it escalates?

**Solution**

Using Relativity Trace, the team ingests all forms of communication—including email, chat, and audio—in near real-time, immediately flagging the highest-risk content for further review. With Trace, compliance teams can continuously and automatically monitor internal and outgoing communications for nefarious activities such as bribery, insider trading, collusion, and money laundering.
"Relativity allows for the flexibility and scalability to serve our smallest and largest clients. Its intuitive user interface, powerful reporting tools, and 24/7 availability are what our clients have come to expect. Relativity is not just the industry standard, it is the iDS standard."

MARK ARAUJO
Discovery Services Consultant at

THE RELATIVITY COMMUNITY

Our customers are our strongest evangelists—the Relativity community encompasses more than 300,000 professionals all over the world in litigation support, corporations, academia, government, and more. Our customers are our priority, so we support them in a variety of ways—including certifications, training, an industry-wide blog, and events—to provide a high-touch customer experience. The Relativity App Hub, which includes over 100 developer partners, gives users the chance to extend the platform’s functionality with custom applications.
SOCIAL IMPACT

Giving back is part of who we are. Our social impact programs seek to empower communities with access to education, technology, and professional resources to create a more just and equitable society.

Closing the Technology Divide
We believe everyone deserves access to the technology that powers today’s world.

Wired to Learn
Each year we select an under-resourced school and provide $250,000 worth of technology and professional development over a three-year period. Past recipients have reported better attendance, higher test scores, and increased student engagement.

Geek Grants
We donate $2,500 per month to a technological or educational organization nominated by a Relativity team member. Since 2012, we’ve given $30,000 in Geek Grants each year to organizations that support science, technology, engineering, and mathematics initiatives.

Creating Career Pathways in Legal & Technology
We believe it’s our duty to find and foster great talent.

Relativity Fellows
We welcome motivated individuals from overlooked communities to join our team for five months of in-depth training—plus guaranteed full-time job placement upon successful completion of the program. Our goal is for every one of our Fellows to change their career trajectory and land a job in the industry.

Academic Partner Program
Legal professors are often asked to find ways to elevate their programs and provide students with interactive experiences—all on a limited budget. The Relativity Academic Partner program gives schools free access to our technology to help students prepare for careers in e-discovery.

YearUp Partnership
We partner with an organization called YearUp—a one-year intensive training program that provides talented and motivated young adults (typically ages 18-24) with a combination of hands-on skills development, coursework eligible for college credit, corporate internships, and wraparound support.

Increasing Access to Justice
We believe that discovering the truth is fundamental to a creation of a more just world.

Justice for Change
We created the Justice for Change program to positively impact racial and social justice in our communities. Organizations that are doing legal work on behalf of racial justice can apply for free use of RelativityOne for 24 months.

How Do We Give Back?
Our community outreach program works to ensure that youth in our community—especially those with limited resources—have access to the technology, equipment, and training they need to be successful in today’s work environment.
FAST FACTS

Relativity has 300,000+ annual users worldwide

1,000s of organizations, 400+ direct customers, and over 125 channel partners use our software to find the truth

198 of the Am Law 200 are using Relativity

More than 93 of the Fortune 500 use Relativity

More than 100 academic partners receive e-discovery curricula and Relativity software at no charge

Relativity is installed in 49 countries, 9 countries for RelativityOne, by more than 125 international customers

The largest case to date contains more than 750 million documents

There are more than 144 billion files being managed in the Relativity universe

3,300+ unique certified professionals hold a Relativity Certification

The Relativity App Hub includes 140+ custom applications built by Relativity and our partners

Relativity is made possible by its 1,200+ employees—more than half of them are in engineering
Over 150 customers and more than 1,500 organizations use RelativityOne.

165 of the Am Law 200 use RelativityOne.

71+ RelativityOne Certified Partners.

10 current data centers (two in the United States) and available in 9 different geographies.

50,000+ annual users on RelativityOne.

Over 6.8 billion documents currently in RelativityOne.

Largest RelativityOne case had more than 92 million documents.

647 TB of RelativityOne documents analyzed with Relativity Analytics.

400+ security controls
- ISO 27001 compliant
- SOC 2, Type II compliant
- HIPAA compliant
- FedRAMP Certified
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<th>Award</th>
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<td>Inc. Private Titans Top 50</td>
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<td>Great Place to Work Certified</td>
<td>2020</td>
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<tr>
<td>Best in Biz International - Silver Winner - Most Innovative Company of the Year</td>
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<td>Built in Chicago Best Places to Work</td>
<td>2019, 2020, 2021</td>
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<td>Built In Chicago’s 47 Chicago Software Companies You Should Know</td>
<td>2020</td>
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<td>Chicago Inno - 50 on Fire</td>
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<tr>
<td>Chicagoland Entrepreneurial Center - Merrick Momentum Award</td>
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<td>Cities International - ChicagoNEXT Award</td>
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<td>Computerworld's 100 Best Places to Work</td>
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<tr>
<td>Crain's Chicago Business - 40 Under 40</td>
<td>2014</td>
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<tr>
<td>Andrew Sieja</td>
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<tr>
<td>Crain's Chicago Business - Tech 50</td>
<td>2012</td>
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<tr>
<td>Crain's Tech Top 50</td>
<td>2019</td>
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<tr>
<td>Keith Carlson</td>
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<tr>
<td>FORTUNE's Best Places to Work in Chicago - Small and Medium</td>
<td>2018</td>
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<tr>
<td>FT Intelligent Business Winner</td>
<td>2018, 2019</td>
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<td>ITA CityLIGHTS - Lighthouse</td>
<td>2016</td>
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<td>Moxie Awards - Best B2B Company</td>
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<td>Moxie Awards - Best Company Culture</td>
<td>2016</td>
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<td>Andrew Sieja</td>
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<td>RegTech 100 (Relativity Trace)</td>
<td>2020</td>
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<tr>
<td>World Business Chicago and Chicago Sister Timmy’s Award - Best Technology Work Culture</td>
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